

SUPPORTING PEOPLE WITH DISABILITIES TO ACHIEVE THEIR GOALS

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### SWAT - (CEO) Russell Ensor

The start of the year has been really busy at SWAT for both Residential and Vocational areas.

Maintenance work for our Residential homes has been on going so that the homes are kept to a high standard.

Over the next few months we will be replacing the spouting at our Thompson Street flats.

For Vocational, the business units have been extremely busy in Recycling, Kindling, e-Waste and Packaging.

e-Waste have recently received 320 TV's from the Kapiti Coast. We are also in discussion with Councils at Otara, Levin, Whanganui, New Plymouth and Palmerston North for SWAT to receive all e-Waste from these centres!

Creative Art and C.H.O.I.C.E.S have been busy supporting people with disabilities as well as four clients from ACC that have recently joined our service.

A big 'pat on the back' must go to all staff on how they support our people in having the best life that is possible!

Until our next newsletter, take care, be safe and keep well!

**Photo Below:** Some of the Packaging workers at Lunch!



### STAFF TRAINING:

**From Virginia Ramos (Team Leader - Residential/SWAT—Staff Training Coordinator)**

Staff training is an investment into the future for our business & organisation - Residential & Vocational Service.

Our ultimate goal as a service provider - CARING FOR PEOPLE WITH DISABILITIES is to provide a better health & wellbeing and to be able to achieve our clients goal plans!

For the past few years as staff training coordinator, I have continuously worked really hard to get good training for all staff. Last year, 13 staff have been enrolled in the 'Health & Wellbeing' courses - Level 2, Level 3 and Level 4 - NZQA. This year 9 staff have been enrolled for the same training course. Staff feel more valued and increases their confidence and competencies.

GREAT FEEDBACK!!!!

Each month we provide In Service Training or 2 day Workshop Training for our staff.

The employer gains a greater confidence in the service they provide, knowing staff have been trained and educated with new knowledge and skills that they need and be able to support our clients to our high standard.

SWAT, has top quality care for our consumers! Through Training and Education we can make a difference.

The new ACC client is doing really well, also one client from our Clyde Street Hostel has been moved to Thompson Flats and is enjoying being semi-independent again!

All staff are working really hard in supporting the clients, ensuring their Health & Wellbeing and safety are being met to the best of their ability.

I would like to thank all staff for their commitment and continuous support to the clients!





**Photo above:**

This is our 'Steel Baler' here at our Thompson Street site, which we can bale most of the steel that comes from the e-Waste products that have been stripped and sorted!

The hard plastics are sent down to Croad Place Recycling Station to be processed in the 'Mother Baler' - by our Recycling Team Leader—Tua



**Photo above:** Big smiles from our 'Kitchen Lady' Tiana! A brand 'new' dishwasher was installed to replace the 'old' temperamental washer!

She said that it is easy to use and she loves it!



**Photo above:** Robbie Cannon and Stephen King will be doing the Cardboard Run together for the next 3 months. Ron the regular driver will be away on holiday! The area they cover is Tokoroa, Putaruru and Tirau!



**Photo Above:** Say hello to SWAT's cat Merlin!



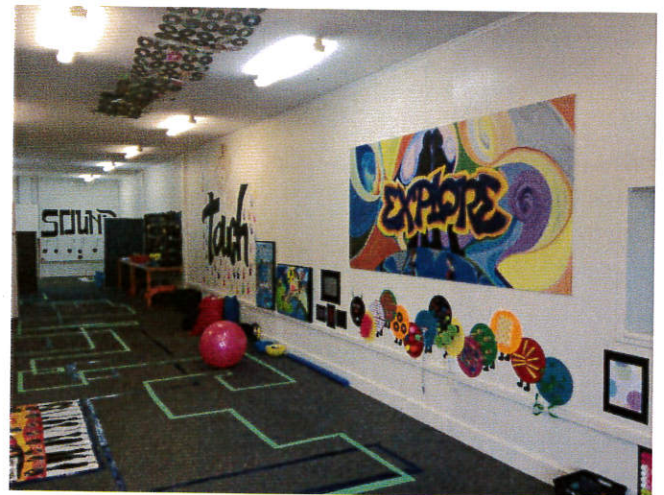
**Photo left:** Our Recycling Hoist Truck with driver Isaac Te Moananui and one of our youngest workers/client Ethan Marriner setting off on their recycling run! Ethan normally works in the eWaste Department but whenever the truck drivers need an extra person to help with the runs Ethan is one of their first options! He has said that he enjoys working in both eWaste and helping out on the trucks! Ethan has been with SWAT since leaving school and loves his time here at SWAT!



# EXPLORE OUR SENSORY ROOM



Our Sensory Room 'EXPLORE' is now up and running. Staff, volunteers and other community groups including our guys, worked hard to get the room completed. 'EXPLORE' has been made up from mainly recycled goods that we have sourced from SWAT's Recycling and e-Waste Centres, as well as donated resources from here at Creative Art and our homes! We had an opening night late last year and had people from different organisations, schools, Early Child Hood Centres and the Council, including our Mayor—Jenny Shattock attend. The feedback was very positive and all of our visitors since then are amazed at the creative way we have used rubbish & recyclable goods for this project!.



Photos Above: Clients involved in creating some of the props for the 'Sensory Room'.

## CREATIVE ART:

Located in our township in the central shopping area on the corner of Bridge Street and Bonaly Street in Tokoroa.

Creative Art provides school transition and continual education to promote independence.

Additionally, Creative Art is the 'Hub' for the Community Participation Programmes.

Activities include Art Workshops, Sewing, Personal Development, Music, Videos, Cooking, Gardening, Volunteer and Community projects.



# CREATIVE ART: update

Corner: Bonaly & Bridge Street, Tokoroa  
Team Leader: Rachael Campbell



Photo Above: Rebekah cutting courgettes!



Photo Above: John icing Cup Cakes at the South Waikato Library—Tokoroa!

## LIBRARY AWARENESS WEEK:

John, Rebekah, Theresa and Ashlee attended 'Cup Cake' making day at the South Waikato Library - Tokoroa, which was part of Library Awareness Weeks!



## MAD HATTERS:

Our current project we are working on is 'The Mad Hatters Tea Party'. Our ladies group have been working on their quirky teapots which will be a part of the props for our 'Tea Party' down at the Community Gardens.

## CATERING:

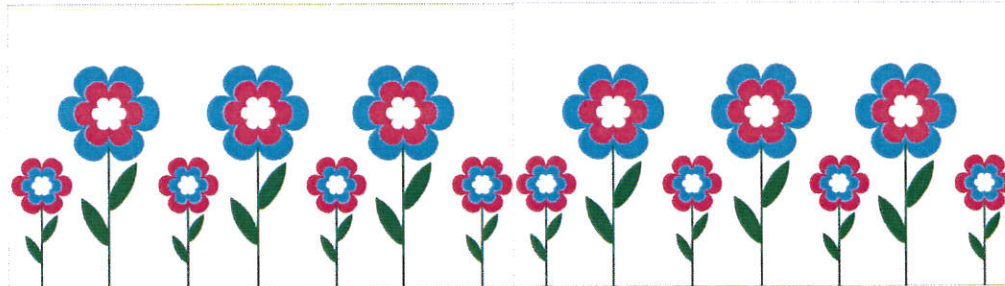
Recently the ladies have been catering for staff meetings and In-house trainings sessions .

Keeping in the theme of the 'Tea Party' Our ladies group have been preparing fresh healthy food most of which was picked fresh from the Community Gardens.



Photo above: Theresa, Ashlee & Rebekah busy preparing the vegetables for a 'Vegetable Patter'

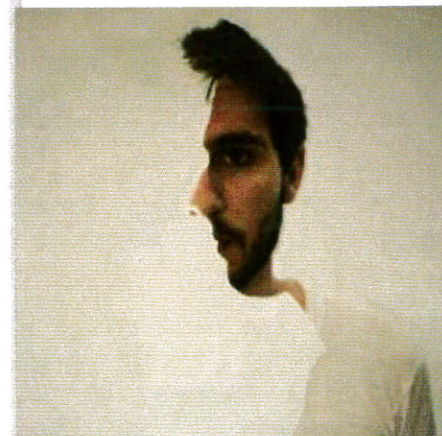
Photo below: Their final creations ready to be taken to the Staff Training sessions! Well done, ladies!!!



## CREATIVE ART WINDOW:

Visitors from Korea and Thailand were taking photos and admiring the new picture on our Creative Art window. The 'LARVA SHOW' which the display depicts is big in Asia. The window was painted by a high school art student!

An eye, brain trick. You will enjoy this if you are using the right side of your brain. Stare at this pic carefully and you will see this man turn his face. Share this with your friends if you saw him turn his head.



## The eWaste Team 2017

Meet the team from e-Waste lead by Team Leader Joe Mataafa-Setu. (Far left)



**Photo:** Joe (Team Leader) with workers, Albert, Bruce, Kenneth, Mark, Scotty, Adrian, Maria, Jake, Marilyn and Hayley! (N..B missing from photo Ethan M who was helping another staff member collecting more televisions from Taumarunui Transfer Station!

They would like to welcome the newest member to eWaste, Albert Te Wini whom was a client here many years ago and has returned to reunite with old friends from the days when our organisation was known as 'THE SOUTH WAIKATO SHELTERED WORKSHOP!' Welcome back Albert, we hope you are enjoying the work and new friendships at SWAT!



**Photo Left:**

Have you wondered where all the old television's go? Well, this team of workers strip them down, removing all the electrical components and separating the plastic and glass screens. The plastic & steel from the televisions plus other e-waste are baled & the glass screens are loaded into pallet boxes and taken up to the North Shore to a similar organisation to us, called 'ABILITIES Group' who complete the process of recycling the glass!

## HOLIDAYING AT MOUNT MAUNGANUI

Some of the guys from our Kent residential flats had a great holiday at Mount Maunganui, often stepping out of their comfort zone to try new activities and adventures!

They were accompanied by their caregiver Jennifer Taputu!

On the top of the list being everyone's favourite would have to be the

V8 Supertrike Tours.

After going for their 1st ride on the Monday on the Beach Cruise ride, they went back again on the Tuesday for the Highway Sprint for a real V8 power rush!

Awesome Ride—Guys



# Whats new in PACKAGING for 2017

We have had fly screens fitted to our Packaging room windows so they can now be opened for ventilation and to let the hot air escape. With these screens up it will stop contaminants entering the room and getting into our products. Pity this summer was so short to get the full benefit, but on another note we are ready for next summer

We have completed the over stickering job for MG (Market Gardeners). Look out for these bags in the supermarkets this year, Persimmons, Feijoa, and Tamarillo.

Recently I quoted on a new job of bagging millet, food for birds, still waiting to hear outcome of this.

We have had continuing work from Simcro this year with one order following another. At present we have 3 orders waiting and I've never known the work to be so plentiful. This is fantastic for our business, and the staff and employees are doing a great job ensuring the work gets out in a timely fashion.

**Cheers Gail –  
Packaging Team Leader**

**Photo right: Peter with his latest creation a 'Seaweed Hat'**



Photo Above: Alan, Damon, Peter and Glenn enjoyed the Kewpie Scenic Harbour Cruise!



Photo Above: Glenn chilling, giving the thumbs up for their choice of activities this holidays!



Photo Above: Alan at the steering wheel on the KEWPIE CRUISER!

**Photo Below/right: Residential guys on Holiday!!!**

**These four guys chilling out on the beach at Papamoa! All four had a mighty time and have not stopped smiling & talking about their time away to all their friends and work colleagues! Their Caregiver was Jennifer from Kent House!**



Photo above: Damon catching the breeze!





## KINDLING DEPARTMENT:

A pack of 'Happy Packers!' Paul K, Roger , Paul J, Pauline, Ethan, Michael, Stacey and Supervisor Donna! (N.B Glenn was on holiday when photo taken)

Ryan & Jason cut the cores in half, ready for the next stage of cutting into Kindling for the packers! Below are bags of Kindling ready to be sent to the contractor!

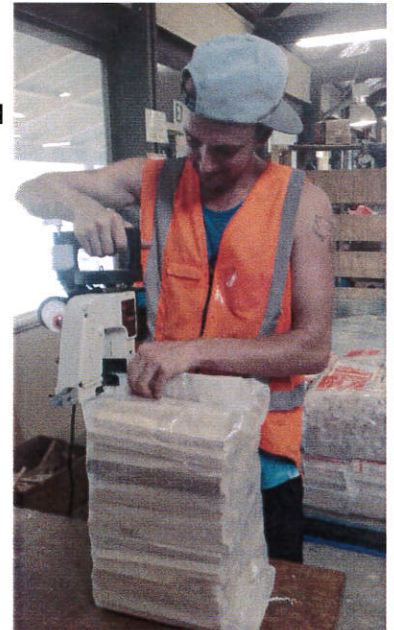
Photo right:



New staff member Linsay has mastered the bag sealing machine and seems to enjoy his role at SWAT!

Photo Left:

Robbie C, full concentration needed in cutting the cores into uniform lengths.

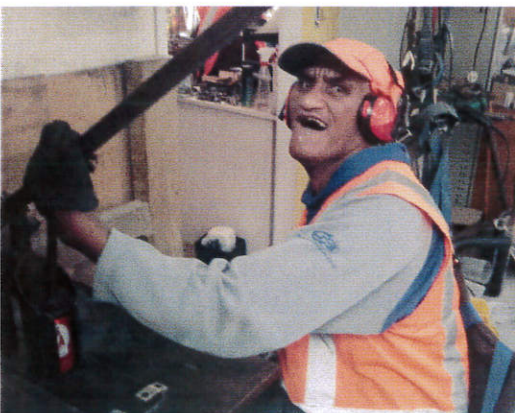


A camera is mounted near the saws' blade which enables Robbie to see via a computer screen when & where to cut for the exact length!

Photo Left:

Tucked in the corner by Garry's office you will find Brett crushing the cans.

He always has a smile for the camera!



# CROAD PLACE - RECYCLING STRATION:

## Run by our TEAM LEADER - TUA PIRATO

The Recycling Centre is run by SWAT, with our team leader Tua at the helm & about 6 staff members!

Also they have nine clients employed and enjoying their work here too! **Photo right**, Leah and Rachel mainly work out front greeting the public with their recycling! Rachel also runs the Kitchen and makes the morning, lunch & afternoon teas, plus the general cleaning of the Kitchen and Amenities, she is also a licenced forklift driver! Leah mainly works the front and helps with sorting of cans! **Next Photo:** Kapu helps with feeding the cardboard into the main baler! **Photo Below:** These three men - John, Dean and Mervyn hand feed a smaller baler of cardboard and outside Alice, Robbie and Willie deal with the Glass bottles by sorting into the different colour!



Photo above: Workers standing in front of processed paper bales!